



INTERACTIVES

A Design-led Industrial Edtech

User-Centered Design for

TRAINING SOLUTIONS

Safety | SOP | O&M | Incident Response



We are a *Learning Design* Company



EDTECH

Infrastructure | Heavy Engineering | Petrochemicals | Energy

We develop impactful **training** solutions for '*shop-floor*' staff in the energy, oil & gas, infrastructure and engineering sectors

INSTRUCTIONAL DESIGN

Educators | Designers | Technologists

Understanding and retention occurs when learner is engaged. We are *not JUST a tech company*. We blend pedagogy, visual design and technology to deliver **100% learning**.

CUTTING EDGE TECHNOLOGY

AR | VR | Interactives | 3D Simulation | VFX

Improve **efficiency**, **lower operational risk** and increase **profitability** using robust, scalable technology like VR, 3D simulations and interactive games for Safety, Incident Response and Operations.

SCALABLE TRAINING SOLUTIONS

Safety | SOP | Operations & Maintenance | Incident Response

Our solutions are designed for **ease of deployment**, **metrics based reporting** and rapid scalability.



Trusted by Industry Leaders

Delivering interactive, scalable, and results-driven training solutions that transform workforce readiness

adaniconnex
DATA CENTERS

adani
Power

Beiersdorf

BRIDGESTONE

 **BLUE STAR**

CNH
INDUSTRIAL

Evren



JINDAL
STEEL & POWER

KEC

 **L&T Energy**
Hydrocarbon

 **L&T Power**

 **NTT**

Schneider
Electric

SIEMENS

 **TATA**
TATA INTERNATIONAL

 **TATA** MOTORS

 **TATA** STEEL

TOPSOE

Valeo

Training Solutions - At a Glance



Subtext



1. E-Learning Modules



2. Virtual Reality (VR) Training Solutions



3. Interactive 3D Training Modules



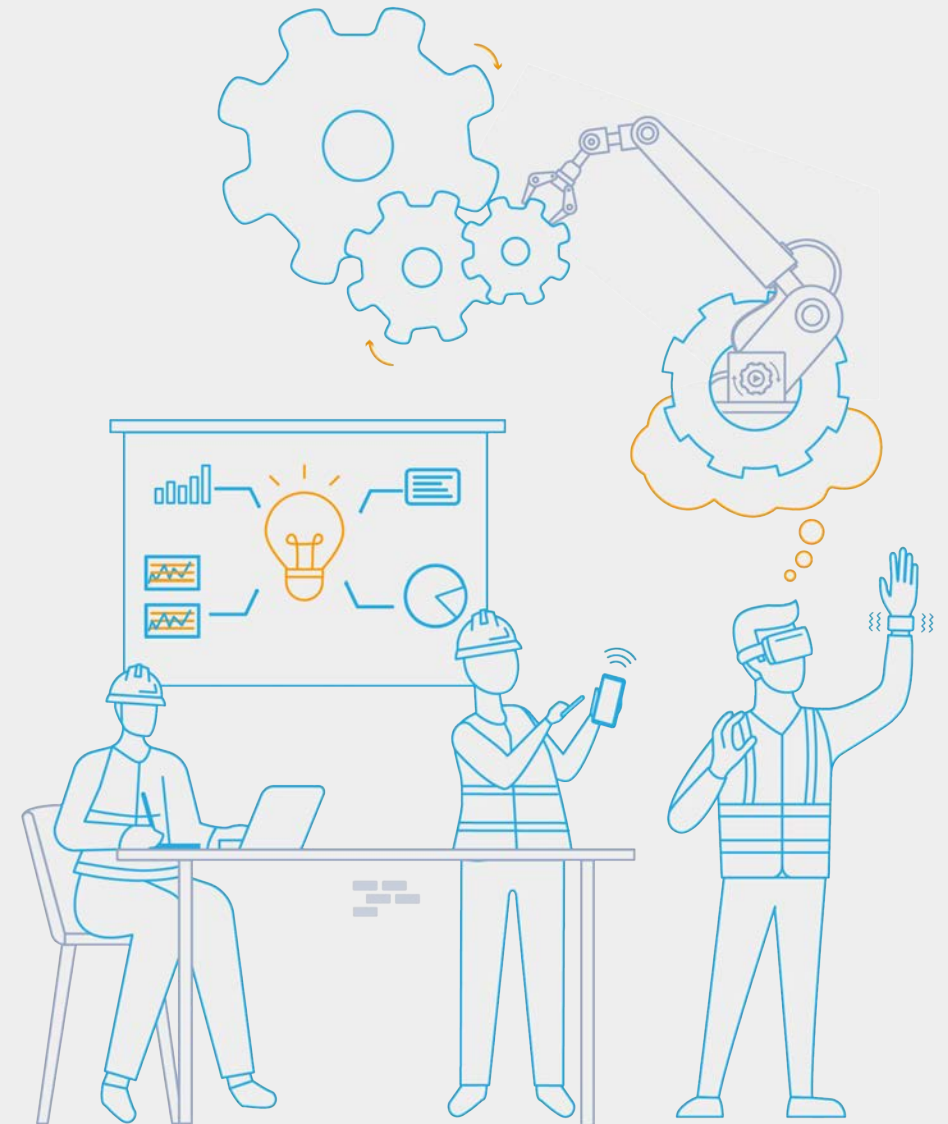
4. Educational Interactive Applications



5. Custom Training Videos



6. Card and Board Games



1. E-Learning Modules

Simplifying Complex Systems Through Interactive Digital Training

What this is best for:

Interactive, engaging E-learning modules can be very effective in training staff on **complex workflows** and compliance requirements like **MES, BI platforms, and ERP tools**.

What we do:

We translate complex processes into intuitive, engaging learning experiences — **improving completion rates**, accelerating adoption and productivity without disrupting operations.

We don't develop modules; we develop courses. We start with the **learning outcomes**, develop the **curriculum**, and **define the pedagogy** to mirror real workflows and business needs

Through **case studies**, **guided simulations**, and **gamified assessments**, we make learning relevant, meaningful, and measurable

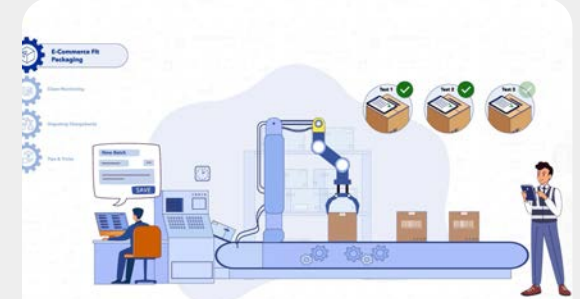
How it can help you:

With flexible delivery formats with **integrated reporting and dashboards**, we empower organizations to train smarter, adopt faster, and perform better in the digital age.



Project: TrackSYS Learning path

Client: Beiersdorf Engineering Capabilities



Project: E-Commerce basics and Relationship with Amazon

Client: Beiersdorf E-Commerce Academy



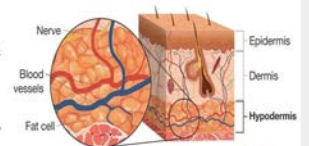
Project: Quality Control of Woven Fabrics

Client: Banasthali University

WHAT IS THE SKIN ?

COMPOSED OF 3 LAYERS FROM THE SURFACE TO DEEP INSIDE:

- Epidermis (0.1 mm to 0.2 mm), the outer most external layer of the skin.
- Dermis (1 mm to 4 mm), the intermediate layer of the skin.
- Hypodermis, the deepest subcutaneous layer.



Project: Skin Basics and Advanced Skin Protection

Client: Eucerin Training Academy



2. Virtual Reality (VR) Training Solutions

Immersive, Realistic, and Risk-Free Training for High-Impact Learning

What this is best for:

Immersive, 1st person VR training solutions can help train staff on hazardous and / or complex tasks using **immersive, controlled environments** and **real-world scenarios** before they go on-site

What we do:

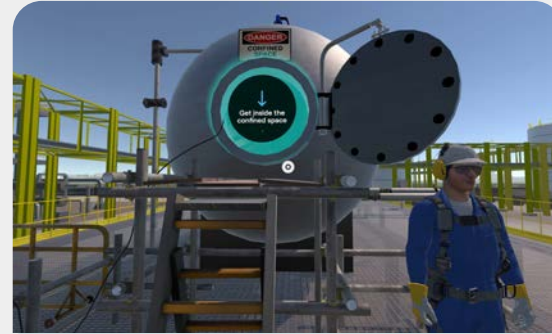
While VR is often seen as expensive, complex or inaccessible, we pair the **right hardware** with custom UX/UI, making it usable, **cost effective**, and **engaging** even for non-technical users.

Our **user-centered** approach ensures easy onboarding and seamless interaction; anyone, regardless of experience level, can **navigate, operate, and learn confidently**.

From simulating onsite hazards to replicating high-risk operational tasks, our **high-fidelity virtual environments** enable learners to **experience, react, and decide**—without any real-world risk.

How it can help you:

By helping **bridge the gap between theory and practice**, we help make workers aware, informed, competent, and job-ready before they ever step into the field.



Project: On-site hazard identification and risk assessment
Client: Topsoe



Project: General fire safety & PASS protocol
Client: ProVRi



Project: Pre Commissioning & Commissioning activities
Client: L&T Hydrocarbon



Project: Stabling of locomotives
Client: Indian railways



3. Interactive 3D Training Modules

Bringing Training to Life with PC, tablet and mobile based serious games

What this is best for:

Interactive 3D modules are ideal for **training** staff on **operational, maintenance, and safety** procedures where procedural fluency, SOP sequencing and real-time decision-making are critical.

What we do:

We translate complex equipment, workflows, and site processes into intuitive, 3D interactive environments that enables realistic, **engaging** and **relevant** learning.

We integrate **animations, guided sequences**, and scenario-based interactive sections that make training visual, structured, and engaging.

We incorporate built-in **assessments** and **gamification elements** like **performance feedback loops**, and **progression systems** — enabling learners to test their understanding and build **procedural fluency**

How it can help you:

By combining interactivity with **real-time feedback** and **integrated assessment**, we make learning **active, adaptive**, and outcome-driven — helping your teams **gain competence faster** and **retain knowledge**



Project: Incident response training demo for NDRF
Client: NDRF (demo)



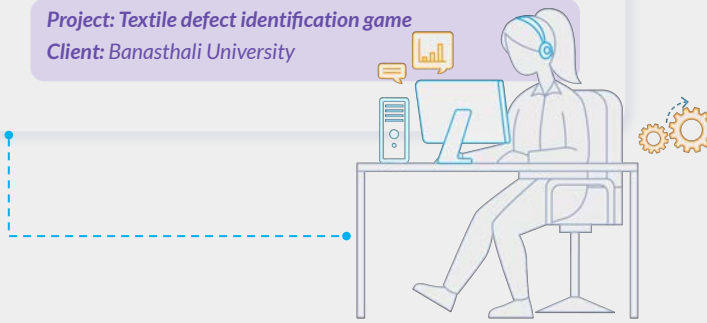
Project: LPG tanker loading
Client: Oil & gas sector (demo)



Project: SOP revision and training for police
Client: Gujarat Police (demo)



Project: Textile defect identification game
Client: Banasthali University



4. Educational Interactive Applications

Blending Physical and Digital Technologies for Immersive Learning

What this is best for:

We design **interactive applications** that merge **sensors, augmented reality, digital interfaces, and electronic components** into seamless *phygital* experiences for **training and experience centers**

What we do:

Our solutions bring **complex concepts to life** through hands-on engagement—making learning **immersive, intuitive, and accessible** to all.

We simplify complex concepts using **interactive, feedback-driven formats** that link physical action with digital response—transforming **passive content into active exploration**.

We work with you from the concept phase, **translating your vision** into **actionable briefs**, following which we **design, develop** and **deploy** for an end-to-end, single point solution

How it can help you:

Blending **storytelling** with **technical education and skill-building**, we can deliver **user-centric, experience-led solutions** that elevate learning, boost retention, and set new standards in industrial training



Archaeological Experiential Museum, Vadnagar
20+ Digital interactive applications



Astronomy Gallery, Science City, Ahmedabad
2 Planetary information applications



National Maritime Heritage Complex (NMHC), Lothal
10+ Digital interactive applications



Sangeetayan Music Museum, Vadnagar
10+ Digital interactive applications



5. Custom Training Videos

Tailored Learning Videos for Industry-Specific Training Needs

What this is best for:

Training videos can be effective for **informing** workers and staff of key SOP elements, safety practices, and operational workflows **quickly** and **consistently** across diverse teams and geographies.

What we do:

We blend **2D/3D animation**, **live-action footage**, and **motion graphics** to simplify complex workflows and deliver engaging, high-quality learning experiences.

Our strong in-house team has the ability to develop **2D & 3D animation** videos, **high-end VFX**, **live-shoot** based videos as well as **360 VR** videos based on your training objectives

With **multi-language support** and **multi-format compatibility**, our videos are easily deployable across diverse teams and training ecosystems.

How it can help you:

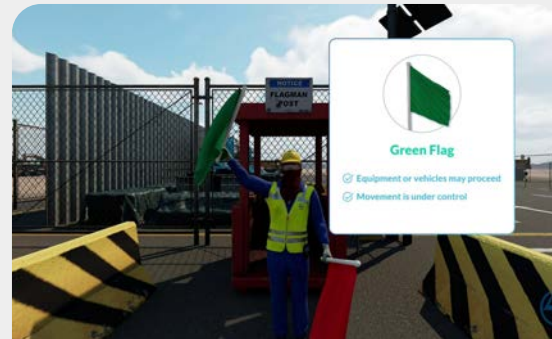
With **consistent messaging** and **clear visuals**, your workforce gains a **unified understanding** of procedures, leading to **fewer errors** and **increased compliance**



Project: BPCL mumbai refinery orientation film (360 VR)
Client: BPCL



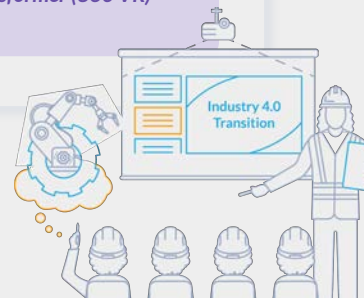
Project: Data center technical walkthrough (multi format)
Client: KEC International



Project: Flagman Safety (360 VR)
Client: L&T Hydrocarbon



Project: Maintenance of Power transformer (360 VR)
Clients: Evren



6. Card and Board Games

Gamifying Learning and Engagement for Critical Topics

What this is best for:

Custom card and board games can transform **complex safety** and **technical topics** into engaging, easy-to-grasp learning experiences ideal for **classrooms, workshops** and **mass distribution**

What we do:

Our games blend **strategy, storytelling, and collaboration**, encouraging players to think critically, make decisions, and learn through play.

Every game is designed around defined **learning objectives** — with **tactile, game-based engagement** that turns complex safety, and operational concepts into **collaborative, competitive** experiences.

Designed for **workshops, classroom sessions, and corporate trainings**, they make serious learning interactive, competitive, and fun.

How it can help you:

By **transforming passive training** into social, interactive play, we help teams **internalize key concepts, build shared understanding**, and develop a stronger culture of safety and excellence.



ProVR Hazard and Safety Card Game (PPE Edition)
ProVR kit



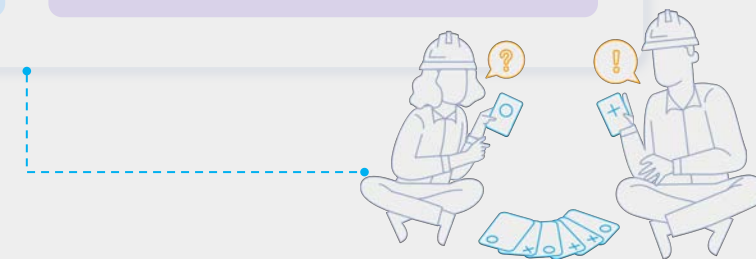
ProVR Safety Game (Fire Edition)
ProVR Kit



Link or Lose - Fire Safety Card Game
ProVR Kit



Life Saving Rule Board Game
ProVR Kit



Integrated Assessment and Reporting for All Our Solutions

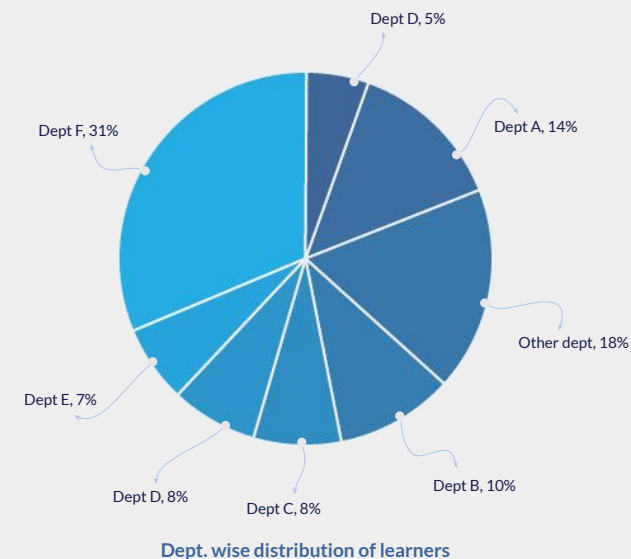
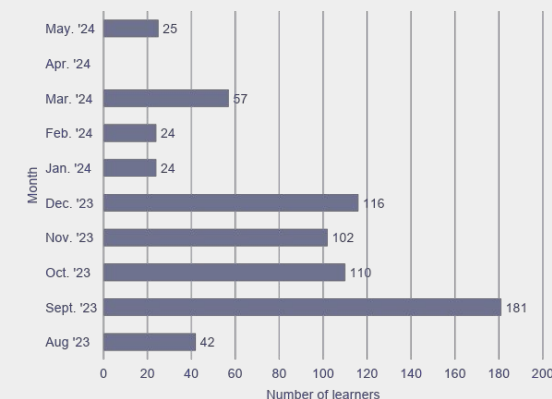
Illustrative Data from Blue-Chip Metals Client

What we do:

We offer integrated assessment and reporting as part of all our interactive solutions to enable tracking, reporting and compliance.

How it can help you:

- Real-time feedback to the learner and trainer to enable 100% learning
- Allows our clients to offer **certification and accreditation** of learners
- Integrated reporting simplifies compliance activities



T Summary of Hazard identification & Risk assessment

Scenario1 Leaking catalyst bags	H R C Co	Scenario1 Line of fire	H R C Co	Scenario1 Unsafe scaffold	H R C Co	Scenario1 Lack of barrication & signs	H R C Co	Scenario1 Presence of personnel below the load	H R C Co
Scenario1 Improper rigging	H R C Co	Scenario1 Handling of catalyst without PPE	H R C Co	Scenario2 Peeking without fall protection	H R C Co	Scenario3 No Taglines for guiding load	H R C Co	Scenario2 Exposure to catalyst dust	H R C Co

H Hazard

R Risk

C Consequences

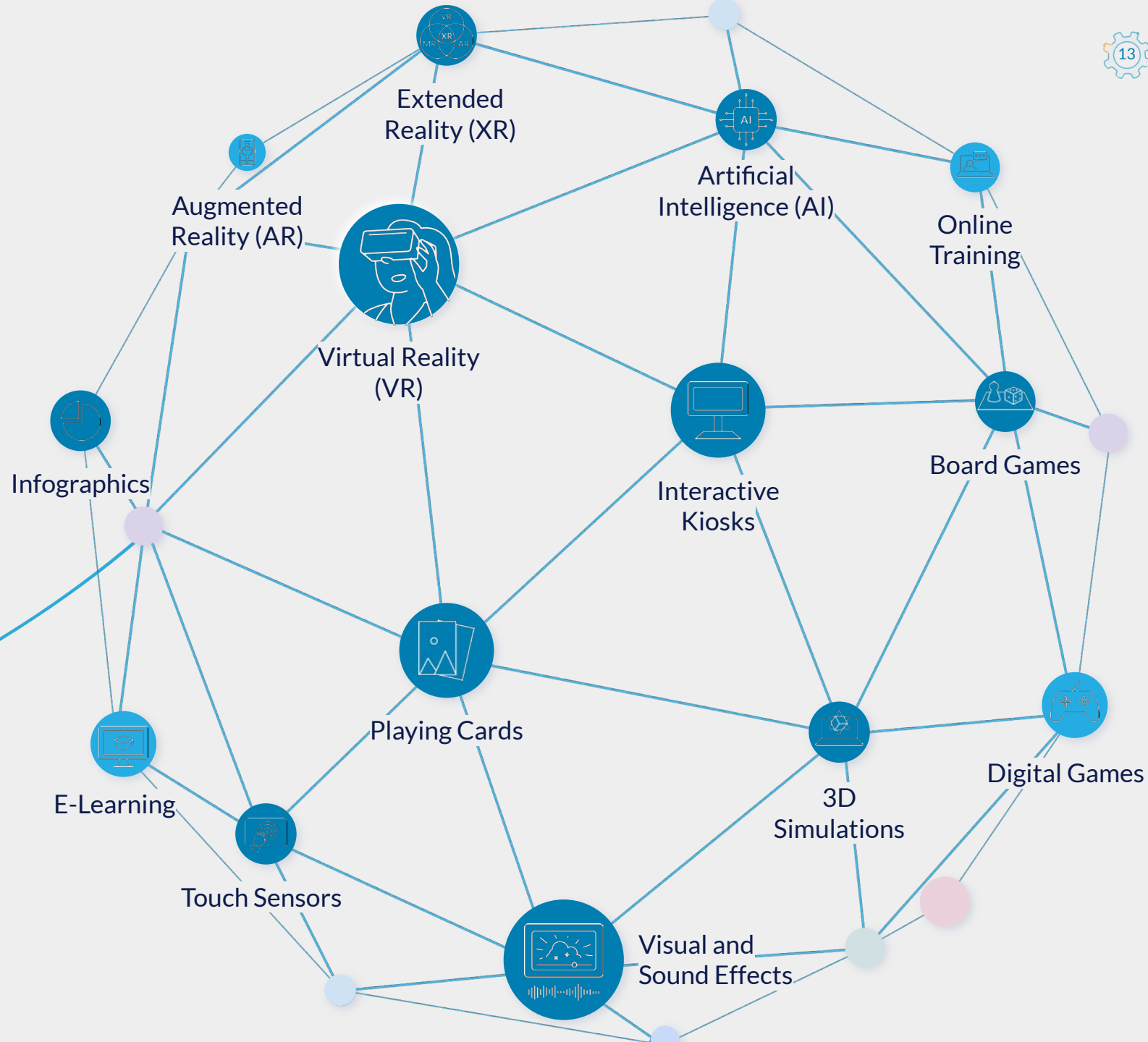
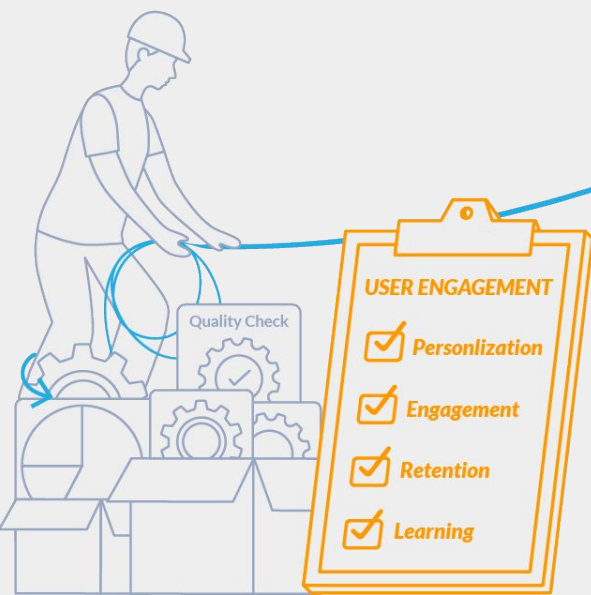
Co Conclusion

Correct

Incorrect/Missed

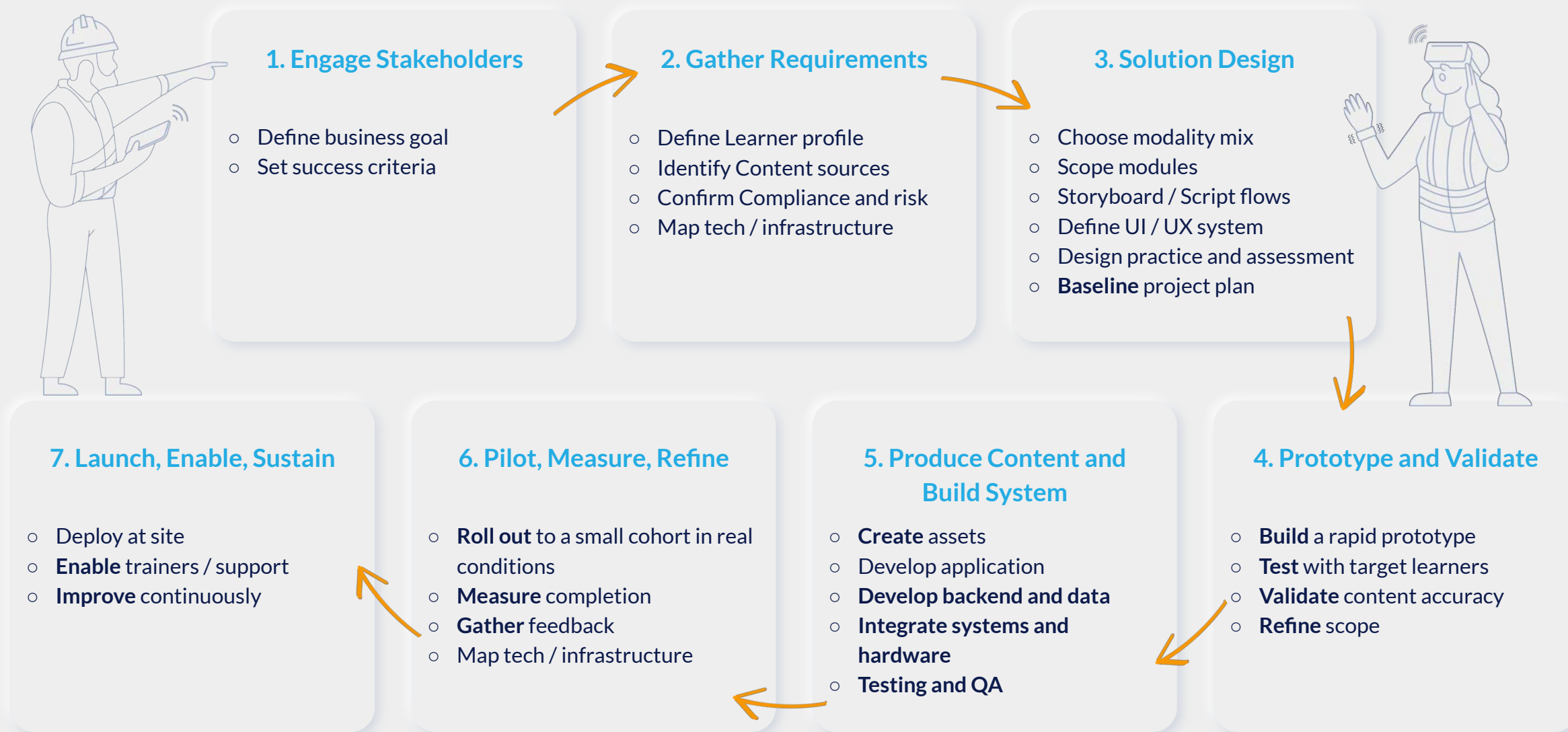
Next →

We harness the power of cutting-edge technology to deliver impactful training outcomes - across multiple interconnected **delivery channels, price-points** and **levels of engagement**.



Our Workflow

Thoughtfully crafted solution design approach to bring maximum impact



The Challenges in Industrial Training and How are We Addressing Them

Before

Informal apprenticeships produce **variable learning outcomes**

Boring and time-consuming training yield **poor engagement**, comprehension, **retention**

Poorly implemented classroom-based approaches are **neither scalable** nor reproducible

Limited reliable skill **assessment** and poor certification build an unprepared workforce

The

ProLearner[®]

Advantage

After

Standardized, certified and accredited content

Interactive, immersive experiences designed for engagement and retention

Tech-based solutions are **easy-to-deploy** and **designed to scale**

Gamified assessment with **integrated certification and accreditation**



Management and Administration

What they need:

- User tracking and reporting
- Measurable learning outcomes
- Cost-effective, scalable and time-efficiency



Site Trainers, HR and HSE Staff

What they need:

- Ease of deployment
- Portable and reliable solution with minimal maintenance
- Robust and consistent UX

Our users: Who We are Building for

Industrial Training Solutions
Safety | SOP | Operations & Maintenance



Experienced and New Workers

What they need:

- Easy to use and accessible
- Easy to understand
- Engaging content

